



## FOR IMMEDIATE RELEASE

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## National LGBT Bar Association Celebrates International Pronouns Day

**WASHINGTON, D.C.**— The [National LGBT Bar Association](#) has joined over 300 other organizations in endorsing the second annual **International Pronouns Day** on **Wednesday, Oct. 16, 2019**.

International Pronouns Day seeks to make asking, sharing, and respecting personal pronouns commonplace. Referring to people by the pronouns they determine for themselves is basic to human dignity, but many transgender and nonbinary people are regularly called by the wrong pronouns, which can lead them to feel invisible and marginalized.

"The mission of the LGBT Bar is to promote justice throughout the legal profession. Part of this work includes ensuring the full inclusion of transgender and nonbinary people in society, including workplaces and law schools," said D'Arcy Kemnitz, Executive Director for the LGBT Bar. "We are proud to join in on this day and call attention to this critically important issue."

The International Pronouns Day's event [website](#) includes ideas and tools for participating, answers to common questions, and a registration form for individuals, organizations, and endorsers.

"The LGBT Bar recently launched [Lavender Law 365](#), a consultation program that offers a deep dive into LGBTQ+ inclusion for law firms, workplaces, and law schools. Our consulting covers topics like why pronouns matter, how to get it right, and what to do when mistakes happen. When the use of pronouns becomes standard practice for everyone, it helps create a welcoming environment for trans and nonbinary people. We recognize that pronouns play a critical role in LGBTQ+ inclusion in the workplace and law schools," said M. Dru Levasseur, Deputy Program Officer for the LGBT Bar.

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*The National LGBT Bar Association is a national association of lawyers, judges and other legal professionals, law students, activists and affiliated lesbian, gay, bisexual and transgender legal organizations. The LGBT Bar promotes justice in and through the legal profession for the LGBT community in all its diversity.*