

American Bar Association  
Commission on Lawyer Assistance Programs

P R E S E N T S

## 2015 National Conference for Lawyer Assistance Programs

# <sup>35</sup> Br eaking G ood

### Preserving Professionalism

*Lawyers Helping Lawyers in Albuquerque*

October 20-22, 2015  
Albuquerque Hotel at Old Town  
Albuquerque, New Mexico



[www.americanbar.org/colap](http://www.americanbar.org/colap)

CONFERENCE REGISTRATION BROCHURE

# 2015 National Conference for Lawyer Assistance Programs • October 20–22, 2015

BREAKING GOOD—PRESERVING PROFESSIONALISM, LAWYERS HELPING LAWYERS IN ALBUQUERQUE

## ATTENDEE REGISTRATION FORM FOR FAXING OR MAILING

**ONLINE:** [http://www.americanbar.org/groups/lawyer\\_assistance/events\\_cle/colap\\_conference.html](http://www.americanbar.org/groups/lawyer_assistance/events_cle/colap_conference.html)  
**FAX:** 312-988-5850  
**MAIL:** Jenette Cromwell  
American Bar Association, Service Center  
321 N. Clark, 16TH Floor  
Chicago, IL 60654

### REGISTRATION INFORMATION

(PLEASE PRINT OR TYPE)

Please copy this form if you are registering more than one person by fax or mail and complete a separate form for each registrant.

NAME / ABA MEMBER ID

NAME ON BADGE

ORGANIZATION

ADDRESS

CITY / STATE / ZIP

PHONE

FAX

EMAIL

This is my first time attending the Conference.

If you have a disability that requires assistance, please indicate the nature of your disability.  AUDIO  MOBILE  VISUAL

Please specify if you have special dietary needs: \_\_\_\_\_

Your conference registration confirmation will be sent to you via email.

### CANCELLATION POLICY

Substitutions may be made at any time. Refund requests must be sent in writing and received on or before October 12, 2015. Cancellations will be fully refunded less a \$50.00 administrative fee. *No refunds will be given after October 12, 2015.* The ABA reserves the right to cancel or alter any programs and assumes no responsibility for personal expenses. Send refund requests to Janice Jones via email at [janice.jones@americanbar.org](mailto:janice.jones@americanbar.org) or by fax 312-932-6435.

### FINANCIAL AID

Contact Janice Jones at [janice.jones@americanbar.org](mailto:janice.jones@americanbar.org) to request a registration scholarship. Decisions are based upon individual circumstances. *The deadline to request a scholarship is August 28, 2015.*

I would like to support the ABA Commission on Lawyer Assistance Programs (CoLAP). Enclosed is my pledge payment in the amount of \$\_\_\_\_\_.

## CONFERENCE REGISTRATION FEES

EARLY RATES APPLY TO REGISTRATIONS RECEIVED BY AUGUST 28, 2015  
ONLINE/ADVANCE REGISTRATION WILL CLOSE OCTOBER 7, 2015

	EARLY	LATE	
ABA Member	\$400	\$450	\$_____
Non-ABA Member	\$450	\$500	\$_____

### SPECIAL ONE-DAY REGISTRATION OPTIONS

	EARLY	LATE	
<b>ABA Member</b>			
Wednesday	\$250	\$300	\$_____
Thursday	\$250	\$300	\$_____
<b>Non-ABA Member</b>			
Wednesday	\$300	\$350	\$_____
Thursday	\$300	\$350	\$_____

### ANNUAL CONFERENCE DINNER

(Note: Dinner is not included in your registration fee. You must purchase a ticket to attend.)

	\$75	\$_____
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### TOTAL ATTENDEE FEES

\$\_\_\_\_\_

## GUEST REGISTRATION FOR MEALS

GUEST NAME (AS YOU WOULD LIKE IT TO APPEAR ON YOUR BADGE)

### Tuesday, October 20

Welcome Reception	\$40	\$_____
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### Wednesday, October 21

Dessert Reception	\$40	\$_____
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### Thursday, October 22

Annual Conference Dinner	\$75	\$_____
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### TOTAL GUEST FEES

\$\_\_\_\_\_

### TOTAL ATTENDEE AND GUEST FEES

\$\_\_\_\_\_

## METHOD OF PAYMENT

(Note: All registrations must include payment. Online and fax registrations must be paid using a credit card. Registrations received without payment, will not be processed.)

CHECK ENCLOSED (MADE PAYABLE TO THE AMERICAN BAR ASSOCIATION)

MASTERCARD  VISA  AMERICAN EXPRESS

CREDIT CARD NUMBER / EXPIRATION DATE

NAME ON CARD (PLEASE PRINT OR TYPE)

SIGNATURE

Please make checks payable to the ABA Fund for Justice and Education, designate CoLAP as the recipient in the Memo field and mail to Janice Jones. The ABA Commission on Lawyer Assistance Programs, a public service project of the American Bar Association, receives funding through the ABA Fund for Justice and Education (FJE). The FJE was created to accept gifts and grants to support the ABA's public service work. The FJE qualifies as an exempt fund under Section 501(c)(3) of the Internal Revenue Code of 1954, and all contributions to the FJE are tax deductible to the full extent allowed by law.

Dear Friends:

On behalf of the American Bar Association's Commission on Lawyer Assistance Programs (CoLAP), it is our pleasure to invite you to attend the 2015 National Conference. The 2015 Conference is being held at the Hotel Albuquerque at Old Town in Albuquerque, New Mexico and will begin with a Welcome Reception and Opening of the Exhibit Hall late in the afternoon on Tuesday, October 20<sup>th</sup> and conclude Thursday evening, October 22<sup>nd</sup> with the Annual Conference Dinner. The conference schedule for 2015 is slightly modified from past years but rest assured we haven't held back on the amount of programming.

The theme for the conference is "Breaking Good—Preserving Professionalism." The conference will have sessions of interest to judges, disciplinary staff, bar leaders, lawyer assistance program directors and staff, law school administrators and law firm managers, as well as abundant opportunities to network with LAP personnel and volunteers involved in lawyer assistance programs from across the U.S. and Canada.

Conference programming will include sessions on Neuropsychological Assessment of the Senior Attorney; A Review of the Results of the ABA/Hazelden Betty Ford Foundation Collaborative Research Project; Marijuana: From Medicinal to Recreational: What Has Happened Along the Way?; Bringing Together Discipline, Clinical, and Practice Management to Help the Distressed Attorney; How LAP Volunteers Can Save the World; Positive Psychology for Lawyers; Co-occurring Disorders; Helping Lawyers Face up to Their Mortality; Reinstatement; Addiction Recognition; Effective Ways to Help Identify and Educate At-Risk Law Students; Suicide Prevention; Neurobiology and Addiction; and Conditional Admission.

In addition, the Conference features an Exhibit Hall of facilities from around the US and Canada that focus on treating drug abuse, addictions, mood disorders, eating disorders, etc. This is a wonderful opportunity to discover new facilities and interact face to face with the facilities you use currently.

Your participation in the 2015 National Conference is a crucial factor in the ongoing development of lawyer assistance programs. The sessions truly represent a unique opportunity to learn about issues that can have a direct impact on the legal community's well-being, and how lawyer assistance programs operate.

Please join us in making this the most dynamic and well-attended conference yet.

Sincerely,

**Cecie Hartigan**

*Conference Chair*

New Hampshire Lawyers Assistance Program

**Joan Bibelhausen**

*Conference Vice-Chair*

Minnesota Lawyers Concerned for Lawyers

#### 2015 National Conference Planning Committee

Terry L. Harrell—Indianapolis, IN  
*CoLAP Chair*

Cecie Hartigan—Concord, NH  
*Conference Chair*

Joan Bibelhausen—St. Paul, MN  
*Conference Vice-Chair*

Linda Albert—Madison, WI  
Barbara Ezyk—Denver, CO  
Henry (Chip) Glaze—Jackson, MS  
Shari Gregory—Portland, OR

Michael E. Larson—Dillon, MT  
Anne McDonald—Topeka, KS  
Nancy Stek—New Brunswick, NJ

Joseph (Buddy) Stockwell, III—Mandeville, LA  
Jill Yeagley—Albuquerque, NM

#### *ABA Staff*

William Hornsby—Chicago, IL  
Janice Jones—Chicago, IL  
Sharon O'Connell—Chicago, IL  
Sara Smith—Chicago, IL

# Conference Program

## Tuesday, October 20, 2015

**8:00 a.m. – 6:00 p.m.**  
Registration Open

**5:00 p.m. – 6:30 p.m.**  
Welcome Reception

**7:00 p.m.**  
Dine Around

**8:30 p.m. – 9:30 p.m.**  
Open 12 Step Meeting

**8:30 p.m. – 9:30 p.m.**  
Al-Anon Meeting

## Wednesday, October 21, 2015

**7:00 a.m. – 8:00 a.m.**  
Open 12 Step Meeting

**7:00 a.m. – 8:00 a.m.**  
Yoga Session

**8:00 a.m. – 8:50 a.m.**  
Breakfast in the Exhibit Area

**9:00 a.m. – 10:00 a.m.**  
**Orientation**

All attendees, guests, and exhibitors are welcome to attend this session to learn more about the Conference, hear a brief history of CoLAP, meet the Conference mentors and find out about social activities.

**10:00 a.m. 10:50 a.m.**  
**Welcome Remarks**

- Terry L. Harrell, Chair, ABA Commission on Lawyer Assistance Programs (CoLAP)
- Justice Edward L. Chavez, New Mexico Supreme Court
- Martha Chicoski, President, State Bar of New Mexico
- Joseph Conte, Executive Director, State Bar of New Mexico

**11:00 a.m. – 11:30 a.m.**  
**Roll Call – LAPs**

CoLAP Members will report on activities of LAPs in their regions, highlighting best achievements, works in progress and major initiatives. Attendees will get a broad overview of developments around the USA and Canada.

**11:30 a.m. – 12:00 p.m.**  
**Roll Call – Exhibitors**

Facilities participating in this year's Conference Expo will be highlighted and representatives will be introduced.

**12:00 p.m. – 12:50 p.m.**  
Lunch with the Exhibitors

**1:00 p.m. – 2:00 p.m.**  
**The Current Rates of Substance Use, Depression and Anxiety within the Legal Profession: A Review of the Results of the ABA/Hazelden-Betty Ford Foundation Collaborative Research Project**

- Linda Albert, LCSW, CSAC, Manager, Wisconsin Lawyers Assistance Program
- Patrick R. Krill, J.D., LL.M., M.A., L.A.D.C., Director, Hazelden Betty Ford Foundation, Legal Professionals Program

The American Bar Association Commission on Lawyer Assistance Programs and the Hazelden Betty Ford Foundation will present

the results from their collaboration on a groundbreaking new research project that collected data on the current rates of substance use, depression and anxiety among licensed attorneys throughout the United States. The ABA Commission on Lawyer Assistance Programs has the mandate to educate the legal profession concerning alcohol and substance use disorders, anxiety, depression and other mental health issues and to assist and support bar associations and lawyer assistance programs in developing and maintaining methods of providing effective solutions for recovery. Their ability to effectively perform this critical work will be greatly enhanced and supported by this current, reliable data that will more accurately define the scope of the problems they are tasked with addressing and offer insight into the roadblocks that legal professionals face when seeking help.

*Patrick Krill, sponsored by Hazelden Betty Ford Foundation*

**2:00 p.m. - 2:10 p.m.**  
Break

**2:15 p.m. – 3:30 p.m.**  
**Neuropsychological Assessment of the Senior Attorney: Conceptual and Clinical Aspects**

- Daniel Marson, JD, PhD, University of Alabama at Birmingham

This presentation addresses conceptual and clinical issues surrounding neuropsychological assessment of the senior attorney. Assessment and appropriate management of the senior attorney with cognitive impairment and declining capacity to practice law represents a growing national problem encountered by both lawyer assistance programs and state disciplinary commissions. Neuropsychologists with knowledge of capacity assessment can play an important role in helping these programs obtain accurate assessment and disposition in these often challenging cases. In this talk, Dr. Marson will discuss the role of the neuropsychologist, conceptual aspects of assessing the senior attorney, a clinical method of assessment, and an instructive case study.

The information provided in this session will not only assist lap staff in working with senior attorneys but also attorneys who represent senior attorneys in disciplinary actions.

*Daniel Marson, sponsored by University of Alabama at Birmingham*

**3:30 p.m. – 4:00 p.m.**  
Break in the Exhibit Hall

**4:00 p.m. – 5:15 p.m.**  
**Marijuana: From Medicinal to Recreational: What Has Happened Along the Way?**

- Doris C. Gundersen, MD, Medical Director, Colorado Physicians Health Program
- James C. Coyle, Attorney Regulation Counsel, Colorado Supreme Court

Dr. Gundersen will talk about the roll out of marijuana from medicinal to recreational use and how it has impacted not only the state of Colorado but our professionals. She will discuss the regulations that have had to be put in place to ensure public safety when professionals are using marijuana, either for medicinal purposes or recreationally. She will discuss the science behind the regulations and how the testing has evolved.

Mr. Coyle will discuss the impact legalization of marijuana has had on the regulation of attorneys in Colorado to include the admission process, the disciplinary process and the practice of law. He will discuss the concerns his office is faced with due to medical marijuana and now with the legalization of marijuana.

Currently, 23 states and DC have medicinal marijuana. It is anticipated that in the future, many states will follow Colorado in

the legalization of recreational marijuana. This session will provide insight not only for LAPs working with judges, lawyers and law students, but also the attorneys representing them in grievance matters and character and fitness matters.

*Doris Gundersen, sponsored by CeDAR, Center for Dependency, Addiction and Rehabilitation*

**6:30 p.m.**

Dine Around

**8:30 p.m. – 10:00 p.m.**

**Dessert Reception: Gary Stromberg**

Gary Stromberg, nationally known author and speaker, will talk about addiction and recovery, sharing his own experience as well as stories from his published works. Gary is the author of three books about alcoholism and drug addiction. *THE HARDER THEY FALL: Real-Life Stories of Addiction and Recovery* (Hazelden Publishing), *FEEDING THE FAME* (Hazelden 2007) and *SECOND CHANCES* (McGraw-Hill 2009). Currently he is working on a new book, *SHE'S COME UNDONE—Stories of Remarkable Women in Recovery* (HCI Books 2015).

*Gary Stromberg, sponsored by Cumberland Heights*

**10:15 p.m. – 11:15 p.m.**

Open 12 Step Meeting

**10:15 p.m. – 11:15 p.m.**

Evening Meditation Session

**Thursday, October 22, 2015**

**7:00 a.m. – 8:00 a.m.**

Open 12 Step Meeting

**7:00 a.m. – 8:00 a.m.**

Yoga

**8:00 a.m. – 9:00 a.m.**

Breakfast Topics

**9:15 a.m. – 10:30 a.m.**

**CONCURRENT SESSIONS**

**Bringing It Together to Help the Distressed Attorney: Discipline, Clinical and Practice Management**

- Barbara Bowe, LICSW, Massachusetts Lawyers Concerned for Lawyers
- Rodney Dowell, Esq., Executive Director, Massachusetts Lawyers Concerned for Lawyers
- Lisa Villarreal-Rios, JD, LMSW, LCDC-I, Office of the Chief Disciplinary Counsel, State Bar of Texas

This panel will address how a holistic approach between disciplinary authorities, LAPs and Practice Management Advisor programs can greatly improve attorney outcomes and decrease recidivism rates. Attorney impairment—whether caused by addiction, mental health issues, unanticipated and incapacitating life circumstances, physical illness, stress not yet rising to the level of a mental health issue, or some combination thereof—is ubiquitous and more often than not likely to be experienced by a majority of the profession during a career. The panel will speak from the perspectives of attorney diversion, monitoring, mental health group work, and law practice management, which all play a vital part in improving attorney response to treatment, and helping attorneys practice ethically and implement best practices in business. Especially as comorbidity is common, and identifying the true root of the misconduct is sometimes difficult, multi-faceted recovery programs or plans are most effective. Discussion will include ways these three entities

can work synergistically, cases where a holistic method has worked successfully, methods for improving attorney response, and how the existing process could be improved.

 **How LAP Volunteers Can Save the World**  
**ETHICS APPROVED CLE**

- Stuart Teicher, Esq., Teicher Professional Growth, LLC

The ethics rules tell us that “lawyers play a vital role in the preservation of society.” But that role is increasingly challenged by issues of technology, globalization, and generational conflicts, which can conspire to create a pressure-packed-practice that is increasingly dangerous to the mental health of lawyers. So who holds together the lawyers? LAPs have a unique role to play in the midst of an historic paradigm shift in attorney ethics and the practice of law is ripe for our message.

Mr. Teicher, a well-known educator, delivers an inspiring and educational program in which he explains key changes in the ethics rules that are a relevant to our work (Competence, Rule 1.1, Diligence 1.3). He will discuss some key difficult situations that LAPs face, such as dealing with misconduct and our unique relationship to Rule 8.3., and he will describe the evolution of the ethics rules and why the practice is more receptive to the message of LAPs than ever before. He will explain why he believes LAPs are saving the profession...one lawyer at a time.

*Stuart Teicher, sponsored by Affinity eHealth*

**10:30 a.m. – 11:00 a.m.**

Break in the Exhibit Hall

**11:00 a.m. – 12:15 p.m.**

**CONCURRENT SESSIONS**

**Positive Psychology for Lawyers – An Effective Intervention for Superior Professionalism and Substance Abuse and Relapse Prevention**

- Hallie N. Love, Esq.

The new science of Positive Psychology provides a proactive approach to decrease stress and prevent depression, substance abuse and burnout. Its use is significant to high-quality sobriety, and it is compatible with methods used in substance abuse treatment. Further, many lawyers who would not be inclined to participate in a 12-step program may be attracted to the science and broad range of interventions and positive brain changing exercises afforded by Positive Psychology.

Participants will discover how to increase positive emotions using empirically supported Positive Psychology exercises. They will also learn how to do easy-to-teach mindfulness techniques that enhance Positive Psychology exercises. The exercises and techniques help lawyer-clients feel greater life satisfaction, overall well-being, and greater resilience. Additionally they provide awareness for better emotional intelligence necessary for attorney professionalism.

By incorporating these exercises participants will also have healthier careers resulting in decreased stress, increased resilience and thus better able to represent their clients.

**Co-Occurring Disorders**

- Gregory K. Gable, Psy.D Executive Director, Professionals Programs, Caron Treatment Centers
- Joseph Garbely, D.O. Medical Director, Addiction Psychiatrist, Caron Treatment Centers
- C. Stuart Mauney, Esq., Gallivan, White & Boyd, P.A.

Lawyers and other professionals admitted for treatment of substance use disorders present with increasingly complex co-occurring disorders. Depression, anxiety disorders, eating disorders, PTSD, as

## Conference Program

well as personality features present barriers to recovery. Treatment of these issues in lawyers who seek treatment, along with the presenting substance use disorder is essential.

Integration of treatment of co-occurring issues in ways that are compatible and consistent with 12-step recovery is increasingly important. We will discuss the importance of identifying ways of accomplishing such integration, including several examples of integrated approaches.

In addition, Mr. Mauney, will share his personal experience in recovery from depression and as chair of the South Carolina Bar task force formed to shine a bright light on the mental health problems that lawyers face.

*Gregory Gable and Joseph Garbely, sponsored by Caron Treatment Centers*

### Past Your “Best By” Date? Helping Lawyers Face Up To Their Mortality

- *Moderator:* William D. Slease, Chief Disciplinary Counsel, New Mexico Supreme Court Disciplinary Board
- *Panelists:* James C. Coyle, Attorney Regulation Counsel, Colorado Supreme Court;  
Mark W. Gifford, Bar Counsel, Wyoming State Bar  
John Ordiway, MS, LPC, LAT, CBIS, Clinical Director, Wyoming Professional Assistance Program, and Psychology Instructor, Casper College  
Jill Anne Yeagley, MSW, Manager, Lawyers & Judges Assistance Program, State Bar of New Mexico

This panel will discuss the continuing challenge to the profession of dealing with lawyers facing incapacity including: How to recognize a lawyer who may be incapacitated and how to respond to and intervene when the concerns appear serious; the use of “soft” interventions (with a mock intervention for the attendees to witness) and crisis response teams; the role of discipline and LAP programs in managing and assisting incapacitated lawyers and their clients; the importance of lawyers engaging in meaningful succession and transition planning to proactively manage their practice through an incapacity crisis; and the critical need to educating lawyers and those who surround them concerning these issues.

**12:30 p.m. – 1:30 p.m.**

### Lunch/Presentation: Myths and Misconceptions about Alcoholics Anonymous

- Michele Grinberg, J.D., Board Member, General Service Board of Alcoholics Anonymous

How can Alcoholics Anonymous cooperate with legal professionals and courts in ways that do not violate A.A. principles? This question will be addressed along with demystifying A.A. myths and misconceptions, while providing an accurate and current view of A.A. today. Ms. Grinberg, will talk about the role of the General Service Board, and its Cooperation with Professionals Committee. She will share some of her experiences as a Class A (non-alcoholic) Board member.

*Michele Grinberg, sponsored by A.A. World Services, Inc.*

**1:45 p.m. 3:00 p.m.**

### CONCURRENT SESSIONS

#### Reinstatement – Rising to the Challenge

- Peter J. DeTroy, Esq., Norman Hanson & DeTroy
- Aria Eee, Esq., Deputy Bar Counsel, Maine Board of Overseers of the Bar
- William Nugent, Esq., Director, Maine Assistance Program for Lawyers & Judges

Lawyers who have served a suspension/disbarment face unique challenges in their return to the practice of law. As well, courts

and disciplinary regulators must assess the impact of petitions for reinstatement from a public protection and integrity of the bar perspective. This panel will review 1) how petitioners’ counsel approach the pursuit of Reinstatement; 2) how to seek and develop support for those Petitions; 3) disciplinary counsel and the bar’s response to Petitions; 4) how to integrate other professionals; 5) “the balancing act” Lawyer Assistance Programs are often required to achieve and 6) how to ensure the public’s and courts’ confidence in rehabilitated lawyers.

#### Addiction Recognition, Understanding and Intervention

*Connecting the Continuum: Prevention, Early Intervention and Recovery*

- Michael E. Larson, Esq., Director, Montana Lawyer Assistance Program
- Maryann Rosenthal, Ph.D., Executive Director, Recovery Ways

This presentation will focus on the legal professional and attorney centered individualized treatment to disrupt the vicious cycle of problematic behaviors that affect the attorney-client relationship as well as those behaviors negatively affecting firms, court systems and government agencies.

Dr. Rosenthal and Mr. Larson will explore the stages of addiction and resistance, how to work with the resistance, and apply innovative techniques for relapse prevention that will provide the framework for long lasting change for the individual, the family and his or her work environment. This includes exploring the unique settings found in firms, court systems and government agencies.

In addition to providing an overview of the disease process of addiction, topics covered include the development of the warning signs of substance abuse and the impact in the personal and professional life of the substance abuser. Included in this discussion is an overview of why the client does not see and accept the adverse consequences of chemical use.

From missing deadlines to missing court dates and from inappropriate comments to verbal abuse, Dr. Rosenthal will guide the discussion from problem to solution, while incorporating resources to end the vicious cycle of continued problem behaviors from using inappropriate solutions.

*Maryann Rosenthal, sponsored by Recovery Ways*

#### From “At-Risk” to “Intervened” Upon: Effective Ways to Help Identify and Educate At-Risk Law Students

- *Moderator:* David Jaffe, Co-chair, ABA Commission on Lawyer Assistance Programs, Law School Assistance Committee and Associate Dean for Student Affairs, American University Washington College of Law
- *Panelists:* Rob Durr, Ph.D., Psychologist, Northwestern University School of Law  
Allison Martin, Co-chair, ABA Commission on Lawyer Assistance Programs, Law School Assistance Committee and Clinical Professor of Law, Indiana University  
Clifford Zimmerman, Clinical Associate Professor of Law, Associate Dean and Dean of Students, Northwestern University School of Law

This presentation will first address how law schools can use attendance policies to help identify students at-risk for mental health or other concerns, examine the results of a national survey of law school attendance policies, and discuss best practices. Next, the panel will focus on how law schools can then intervene to help educate these at-risk students based on principles of resiliency, using the science of emotional intelligence, positive psychology, and mindfulness.



**3:00 p.m. – 3:30 p.m.**

Break in the Exhibit Hall

**3:30 p.m. – 4:45 p.m.**

*CONCURRENT SESSIONS*

### **Suicide Prevention Now**

- Henry (Chip) Glaze, Director, Lawyers & Judges Assistance Program, The Mississippi Bar
- Shari R. Gregory, LCSW, JD, Assistant Director and Attorney Counselor, Oregon Attorney Assistance Program
- Yvette Hourigan, Director, Kentucky Lawyer Assistance Program

This presentation will teach participants about lawyers who are at risk for suicide, how to talk to lawyers who are feeling suicidal and how to present hope using the QPR suicide prevention techniques. Presenters will also discuss resources to assist lawyers who are suicidal. Presenters will include information on how to become QPR certified, and how to teach the legal community about suicide prevention. Presenters will give examples of some success stories. Presenters may take a look at bar rules and or statutes if they exist that urge members of the legal community to be civil/assist and whether or not there is a duty to report to the bar and to whom they would report and exemptions to the reporting statutes.

Information gained during this session will not only assist those working with judges, lawyers and law students, but also those lawyers in the community whose clients may be exhibiting suicidal tendencies and for judges who may have defendants in their courtroom that have expressed suicidal thoughts.

### **Conditional Admission: Past, Present and Future**

- *Moderator:* Tracy L. Kepler, Office of the Solicitor, USPTO
- *Panelists:* Mistie Bauscher, Esq., Briggs & Volyn, LLC  
Briggs Cheney, Esq., Sheehan & Sheehan, PA  
Terry Harrell, Esq., Executive Director, Indiana Judges and Lawyers Assistance Program and Chair, ABA Commission on Lawyers Assistance Programs  
Carol Skiba, Executive Director, New Mexico Board of Bar Examiners  
Howard Thomas, U.S. Attorney's Office, District of New Mexico

In August of 2009, the ABA House of Delegates adopted the Model Rule on Conditional Admission to Practice law. The rule was intended to address: (1) the interests of bar examiners by encouraging applicants to candidly disclose past conduct or

conditions that might impair the future lawyer's ability to practice; (2) the interests of applicants by encouraging them to get the assistance they need to recover from or manage conditions that risk impairment of the ability to practice; and (3) the interests of admitted lawyers and the public by providing a safety net to ensure diligent and competent practice.

The panelists will discuss whether and how the rule has addressed these issues in jurisdictions where adopted; the current impact and the rule from the perspective of Respondent's counsel, Bar Admissions authorities, Lawyer Assistance Programs and a conditional admittee; and new ideas on ways in which conditional admission can be used in the future to assist these stakeholders.

### **It's a Brain Disease ... and It Matters!**

- Navjyot Singh Bedi, MD, Medical Director, Talbott Recovery
- Anne McDonald, Esq., Executive Director, Kansas Lawyers Assistance Program

This program will begin with a discussion by Ms. McDonald of how active alcoholism can lead to ethical violations, as well as damage to the individual and to the legal profession. She will also present case studies of two alcoholic lawyers who faced disciplinary proceedings. Dr. Bedi will then describe the core concept of addiction and discuss some of the factors that led to development of addiction in an individual with specific emphasis on Neurobiology. We will explore the concepts of loss of control and the Brain reward pathway and use it to explain the process of addiction. We will discuss the individual predisposition to addiction and explain why some people develop the disease and others do not. We shall use examples from other chronic diseases to explain how to approach treatment for addictive disorders.

This program will provide attendees with insight not only for law staff but also attorneys representing those judges, lawyers and law students with an addiction that may have led to a grievance matter or bar application character and fitness issue.

*Navjyot Singh Bedi, sponsored by Talbott Recovery*

**7:00 p.m. – 9:00 p.m.**

**Annual Conference Dinner at the Albuquerque Museum**

**7:00 p.m. – 8:00 p.m.**

Dinner and Awards Presentation

**8:00 p.m.**

*Speaker:* Laurie B.

**9:30 p.m. – 10:30 p.m.**

Open 12 Step Meeting

**9:30 p.m. – 10:30 p.m.**

Evening Meditation Session

**Friday, October 23, 2015**

**7:00 a.m. – 8:00 a.m.**

Conference Run/Walk

**7:00 a.m. – 8:00 a.m.**

Open 12 Step Meeting

**7:00 a.m. – 8:00 a.m.**

Yoga

**8:30 a.m. – 12:30 p.m.**

ABA Commission on Lawyer Assistance Programs Business Meeting

## Special Events

### Dine Around

#### Tuesday, October 20 and Wednesday, October 21

Choose to attend one of the dinners being hosted by a Conference Exhibitor at one of the local eateries or have dinner on your own with other colleagues. Dine Around sign-up sheets will be available on-site but we advise you to sign up early in the day. Each guest will be asked for their name and cell phone number.

### Welcome Reception

#### Tuesday, October 20

Please come visit with the Conference Exhibitors and learn about their facilities at this one hour reception. This is also an excellent opportunity to reconnect with old friends and meet new colleagues. The Welcome Reception begins at 5:00 p.m. and is open to all Conference attendees.

### Lunch with Conference Exhibitors

#### Wednesday, October 21

Enjoy lunch and the opportunity to learn about the treatment resources available for lawyers including resources for process addictions, behavioral disorders, and more!

### Dessert Reception

#### Wednesday, October 21

Gary Stromberg, nationally known author and speaker, will talk about addiction and recovery, sharing his own experience as well as stories from his published works. Gary is the author of three books about alcoholism and drug addiction. *THE HARDER THEY FALL: Real-Life Stories of Addiction and Recovery* (Hazelden Publishing), *FEEDING THE FAME* (Hazelden 2007) and *SECOND CHANCES* (McGraw-Hill 2009). Currently he is working on a new book, *SHE'S COME UNDONE - Stories of Remarkable Women in Recovery* (HCI Books 2015).

### Breakfast Topics

#### Thursday, October 22

Join us at the CoLAP Café as a wide variety of breakfast topics are served. Facilitators will lead each table in an interactive discussion on the table topic being served. Note: There will also be tables available without topics for individuals that just want to have breakfast and talk with other attendees.

### Annual Conference Dinner at the Albuquerque Museum of Art and History

#### Thursday, October 22

The dinner will be held on the first floor of the The Albuquerque Museum of Art and History. The Albuquerque Museum is dedicated to preserving the art of the American Southwest and the history of Albuquerque and the Middle Rio Grande Valley of New Mexico. The museum features art of the Southwest and its global influences, as well as 400 years of Albuquerque history with permanent installations and special exhibitions of national and international origin.

The Annual Conference Dinner will include remarks by Terry Harrell, chair of the ABA Commission on Lawyers Assistance Programs, an awards presentation and then followed with a speech by Laurie B.

NOTE: The cost to attend Dinner is not included in your registration fee. You must purchase a ticket to attend. Attire for the dinner is Business Casual.

### ILAA Conference

The 2015 ILAA Annual Conference will be held October 23-25, 2015 and will also be held at the Hotel Albuquerque at Old Town. Visit [www.ILAA.org](http://www.ILAA.org) for detailed information.

## Hotel and Travel Information

### Hotel Registration

A block of sleeping rooms has been reserved for conference attendees at the Hotel Albuquerque at Old Town. Room rates are \$129 per night for single/double occupancy plus tax. You can make reservations online or by calling 505-843-6300 or toll free at 800-237-2133 and referring to the 2015 National Conference for Lawyer Assistance Programs block of rooms or Block Code 15102015NA. The link for online hotel reservations is <https://gc.synxis.com/rez.aspx?Hotel=63151&Chain=17123&template=GCF&shell=GCF&group=15102015NA>. Please note that the deadline to obtain housing is Monday, September 28, 2015 at 5:00 p.m. Central time. Hotel rooms are available on a first-come, first-served basis and often fill up quickly and before the deadline.

We encourage you to register soon so that you are able to obtain the Conference rate.

You will receive confirmation of your reservation directly from the hotel. Individuals with guaranteed reservations must cancel their reservation 24 hours prior to the scheduled day of arrival to avoid a one-night cancellation charge. Check-in time is 3:00 p.m. and check-out time is 12:00 noon.



#### Hotel Albuquerque at Old Town

800 Rio Grande Blvd., NW  
Albuquerque, New Mexico 87104  
Phone: 505-843-6300  
<http://www.hotelabq.com>

### Visit Albuquerque

Albuquerque is one of the oldest cities in the U.S. and boasts of a unique multicultural heritage and history where Native American, **Hispanic & Latino**, Anglo and other cultural influences are a part of everyday life. Discover the spectacular culture, abundance of activities and breathtaking landscape that are uniquely Albuquerque at [www.visitalbuquerque.org](http://www.visitalbuquerque.org).

### Air Travel

Discounted airfares are available from ABA Orbitz for Business including ABA negotiated discounts on American, United and Delta Airlines. To book online, go to [www.americanbar.org/travel](http://www.americanbar.org/travel) and click on Orbitz for Business listed under Travel Services. For assistance with online or offline reservations using the ABA Orbitz for Business website, call toll free 877-222-4185.

Discounts can also be obtained directly from the following airlines. United: Call 800-426-1122, Agreement Code: **414489**, Z Code: **ZSZU**, or visit [www.United.com](http://www.United.com) and use Offer Code **ZSZU414489**; Delta: Call 800-328-1111, or visit [www.delta.com](http://www.delta.com) and use Meeting Event Code **NMKEJ**.

### Ground Transportation

The Hotel Albuquerque is approximately 8 miles from Albuquerque International Sunport Airport <http://www.cabq.gov/airport>. Sunport Shuttle offers airport ground transportation shuttle service to and from Hotel Albuquerque. The cost is \$15 one way or \$28 round trip. Reservations can be made by phone at 866-505-4966 or online at: <http://www.sunportshuttle.com>. Taxis are available for approximately \$25 each way.

### CLE and CEU

The ABA directly applies for and ordinarily receives CLE credit for ABA programs in AK, AL, AR, AZ, CA, CO, DE, GA, GU, HI, IA, IL, IN, KS, KY, LA, MN, MS, MO, MT, NH, NM, NV, NY, NC, ND, OH, OK, OR, PA, SC, TN, TX, UT, VT, VA, VI, WA, WI, AND WV. These states sometimes do not approve a program for credit before the program occurs. This transitional program is approved for both newly admitted and experienced attorneys in NY. Attorneys may be eligible to receive CLE credit through reciprocity or attorney self-submission in other states for more information about CLE accreditation in your state, visit [http://www.americanbar.org/cle/mandatory\\_cle.html](http://www.americanbar.org/cle/mandatory_cle.html) or contact Janice Jones at [janice.jones@americanbar.org](mailto:janice.jones@americanbar.org). Continuing Education Units (CEU) for clinicians is also available.

### Climate/Dress Code

In October, the average temperature in Albuquerque ranges from the low 40s to the low 70s. Be sure to check the weather channel before you leave to obtain the most current temperatures. Regardless of the outdoor temperature, it is always advisable to dress in layers so that you are comfortable in the meeting rooms.