

Contact

wesley.bizzell@altria.com

www.linkedin.com/in/wesley-bizzell-06368918 (LinkedIn)

Top Skills

Political Law

Public Policy

Corporate Governance

Wesley Bizzell

President of the National LGBT Bar Association
Washington, District Of Columbia

Summary

Solutions-focused compliance attorney with 17+ years of experience in creating and operating complex compliance programs and developing forward-looking compliance initiatives. Passionate and recognized champion for diversity and inclusion in the legal profession and the corporate workforce.

Experience

National LGBT Bar Association

President

March 2019 - Present

Washington, District Of Columbia

Altria

Senior Assistant General Counsel and Managing Director of Political Law & Ethics Programs

2018 - Present

Washington D.C.

Wesley Bizzell serves as Senior Assistant General Counsel and Managing Director of Political Law and Ethics Programs, External Affairs for Altria Client Services Inc. ("ALCS"). Mr. Bizzell provides in-house legal counsel on matters relating to the political, legislative, and lobbying activities of Altria Group, Inc., its services companies, including ALCS, and its operating companies, including Philip Morris USA Inc., U.S. Smokeless Tobacco Co. LLC, John Middleton Co., and Ste. Michelle Wine Estates Ltd.

In this role, Mr. Bizzell is responsible for ensuring that Altria and its companies comply with all laws and regulations regarding federal, state, local, and international campaign finance, government ethics, gifts to government officials, lobbying disclosure and reporting, and charitable giving. Overseeing a comprehensive compliance system covering the regulation of government affairs, Mr. Bizzell provides advice and guidance on political law compliance for more than 75 jurisdictions. Mr. Bizzell also heads the legal team that supports Altria's public policy activities, providing services related to legislative

and regulatory drafting and interpretation. Mr. Bizzell is a member of Altria's Compliance Leadership Team and its Anti-Corruption Compliance Working Group.

Altria

Assistant General Counsel and Director of Political Law & Ethics Programs

2007 - 2018 (12 years)

Washington D.C.

Winston & Strawn

Associate

2001 - 2007 (7 years)

Washington, D.C.

Provided significant representation on political compliance, legislative, and regulatory matters to Fortune 500 companies in the banking, agricultural, automotive, corrections, and pharmaceutical industries, as well as to trade associations, non-profit organizations, and local and territorial governments. Represented corporate clients in enforcement actions before the Federal Election Commission. Conducted internal investigations related to political activities. Provided legal counsel to numerous federal and state political action committees. Served as outside ethics counsel to the Abraham Lincoln Bicentennial Commission.

Education

Stanford University Graduate School of Business

LGBTQ Executive Leadership Program, Inaugural Class · (2016 - 2016)

Georgetown University Law Center

Doctor of Law (J.D.) · (1998 - 2001)

The Catholic University of America

Master of Social Work (M.S.W.), Social Policy · (1997 - 2001)

American University

Bachelor of Arts (B.A.), Criminal Justice and Corrections · (1992 - 1996)

Contact

www.linkedin.com/in/kylie-byron-3b914910 (LinkedIn)

Top Skills

Microsoft Office
Microsoft Word
Microsoft Excel

Publications

Natural Law and Bona Fide Abuse:
The Struggle for Transgender
Identity in Employment, 6 WASH. U.
JURIS. REV. (forthcoming)

Kylie Byron

Speaker on LGBTQ Inclusion, Policy, Best Practice, and Allyship;
Solo Practitioner Focusing on the Queer/Trans Community
Chicago, Illinois

Experience

Kylie Byron Esq.: LGBTQ+ Legal Services, Speaking, and
Consulting

Owner, Speaker, Managing Attorney

February 2018 - Present

Chicago, IL, Available Worldwide

Seyfarth Shaw LLP

Associate, Labor and Employment

April 2014 - February 2018 (3 years 11 months)

Chicago, IL

Practice focused on representing employers in employment litigation and counseling matters involving claims of wage & hour violation, discrimination, harassment, wrongful termination, immigration, retaliation, failure to accommodate a disability, compliance, and Fair Credit Reporting Act background check disputes. Responsibilities include:

- Drafting complex motions and pleadings including answers, motions in limine, mediation briefs, motions to dismiss and motions for summary judgment;
- Propounding and respond to discovery, including document requests and meet and confer;
- Making court appearances and arguing motions before state court;
- Conducting client interviews;
- Making preparations for deposition and trial, including preparing documents and preparing clients for deposition;
- Drafting mediation and settlement agreements;
- Preparing immigration and asylum documents;
- Drafting employer responses to charges issued by government agencies including the EEOC and IDHR.

Washington University in St. Louis

Law Student

2011 - May 2014 (3 years 5 months)

St. Louis, MO

Seyfarth Shaw
Labor & Employment Fellow
June 2013 - August 2013 (3 months)
Chicago, IL

Transgender Law Center
Law Clerk
May 2012 - August 2012 (4 months)

MedForward, Inc
Co-Founder and Vice President of Marketing
2007 - 2011 (5 years)

Researched HIPAA internet security requirements, created content, managed website design and program user flow, and represented the company at medical, surgical, and laser medicine conferences as Vice President and co-founder. Responsible for a creative team of two employees.

Education

Washington University in St. Louis School of Law
J.D. · (2011 - 2014)

Towson University
B.A, International Affairs · (1999 - 2002)

Contact

www.linkedin.com/in/smoazami
(LinkedIn)

Top Skills

Organizer
People Skills
Civil Law

Languages

French (Limited Working)
Farsi (Professional Working)
Arabic (Elementary)

Certifications

LexisNexis Legal Research

Sahar Moazami

UN Program Officer at OutRight Action International
New York, New York

Experience

OutRight Action International
UN Program Officer
August 2017 - Present
Greater New York City Area

Engage relevant national, regional and international stakeholders, including the UN secretariat, special funds and programs, special procedures, UN agencies, and UN state missions. Facilitate access for international LGBTI activists and human rights defenders to the international UN system. Draft materials including reports on UN developments and communications to governments. Collaborate with like-minded NGOs and coordinate advocacy initiatives. Under the direction of the UN Program Coordinator, serve as an organizational spokesperson to government officials, international agencies, the media, and the public.

OutRight Action International
United Nations Program Intern
January 2017 - April 2017 (4 months)

Monitored developments at the UN and drafted communications to governments and UN bodies. Conducted legal research to support civil society advocacy efforts.

New York City Council
Extern
September 2016 - December 2016 (4 months)
250 Broadway, New York NY

Worked directly with lawyers who serve the City's legislative body by conducting legal research, drafting legal memorandum and legislation, and attending council meetings and hearings.

Lambda Legal
Legal Intern
June 2016 - August 2016 (3 months)
New York City

Assisted legal department attorneys with investigation, research and drafting in ongoing and prospective cases and amicus curiae briefs in all areas of sexual orientation, gender identity, and HIV discrimination. Researched, drafted, and edited publications on these issues for public education and maintenance and expansion of resources for national legal Help Desk.

Lincoln Square Legal Services, Inc.

Legal Intern

January 2016 - May 2016 (5 months)

150 West 62nd Street, 9th Fl.

Worked with the Osborne Association and the New York Initiative for Children of Incarcerated Parents to advocate for the adoption of a New York State bill which would require the Department of Corrections and Community Supervision to consider proximity to children when determining placement of incarcerated parents. Work included drafting of legislative advocacy materials, legislative memos, and attending various relevant events.

South Brooklyn Legal Services - HIV Unit

Legal Intern

May 2015 - July 2015 (3 months)

105 Court Street, Brooklyn NY

Assisted supervising attorney in all aspects of client cases; issues include housing, social security, and public benefits; prepared pre and post-hearing memos; served as second chair to supervising attorney. Served as first chair at a social security and public benefit fair hearing; individually managed client caseload; conducted hearing preparation interview as well as intake interview. Received Justice John Paul Stevens Summer Fellowship.

AmeriCorps

NCCC FEMA Corps Volunteer

August 2013 - May 2014 (10 months)

Atlantic Region

Served 2000+ hours in a residential, team-based program aiding disaster survivors in long term recovery. Assisted Team Leader with finances, weekly paperwork, and various administrative tasks; supported team emotionally as Health and Wellness Liaison

Gogick, Byrne, & O'Neill, LLP

Intern/Paralegal

June 2013 - August 2013 (3 months)

11 Broadway

Compiled case files for trial preparation; performed legal research and document drafting; assisted in analyzing Discovery documents; created indexed spreadsheets for case management; Accompanied attorneys in various steps of the litigation process; assisted administratively during depositions and trials; debriefed with attorneys to facilitate greater personal understanding

Office of Senator Sonia Chang-Diaz

Legislative Intern

January 2013 - May 2013 (5 months)

Massachusetts State House

Assisted the Senator's Legislative Aides in various administrative tasks; accompanied aides to special events in the Massachusetts State Capital; participated in weekly staff meetings led by the Senator. Reconciled phone, email and in-person constituent concerns; updated these submissions via Voter Activation Network; drafted response letters; ensured all voters received responses

Gogick, Byrne, & O'Neill, LLP

Intern/Paralegal

June 2012 - August 2012 (3 months)

11 Broadway

Compiled case files for trial preparation; performed legal research and document drafting; assisted in analyzing Discovery documents; created indexed spreadsheets for case management; Accompanied attorneys in various steps of the litigation process; assisted administratively during depositions and trials; debriefed with attorneys to facilitate greater personal understanding

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Project Trust

Receptionist/Volunteer

February 2011 - November 2011 (10 months)

Assisted an STI clinic at BU Medical Center; greeted walk ins, completed intake forms

Gogick, Byrne, & O'Neill LLP

Intern/Paralegal

May 2011 - August 2011 (4 months)

11 Broadway

Compiled case files for trial preparation; performed legal research and document drafting; assisted in analyzing Discovery documents; created indexed spreadsheets for case management; Accompanied attorneys in various steps of the litigation process; assisted administratively during depositions and trials; debriefed with attorneys to facilitate greater personal understanding

Gogick, Byrne, & O'Neill LLP

Intern/Paralegal

June 2010 - August 2010 (3 months)

11 Broadway

Compiled case files for trial preparation; performed legal research and document drafting; assisted in analyzing Discovery documents; created indexed spreadsheets for case management; Accompanied attorneys in various steps of the litigation process; assisted administratively during depositions and trials; debriefed with attorneys to facilitate greater personal understanding

Gogick, Byrne, & O'Neill LLP

Intern

June 2008 - August 2008 (3 months)

11 Broadway

Compiled case files for trial preparation; performed legal research and document drafting; assisted in analyzing Discovery documents; created indexed spreadsheets for case management; Accompanied attorneys in various steps of the litigation process; assisted administratively during depositions and trials; debriefed with attorneys to facilitate greater personal understanding

Education

Fordham University School of Law

Law · (2014 - 2017)

Boston University College of Arts & Science

B.A, Political science; history · (2009 - 2013)

David A. Sakowitz

Partner in New York
dsakowitz@winston.com
+1 212-294-2639 (New York)



David represents issuers and underwriters in public and private offerings, with extensive experience advising international clients.

Services

Corporate & Finance, Corporate Governance, Financial Services Regulatory / Compliance, Mergers & Acquisitions, Capital Markets & Securities, Transactions - Latin America & Caribbean, Permanent Capital Solutions, Latin America Capital Markets Securities

Sectors

Technology

Admissions

New York

Education

Harvard University, JD, 1994
Princeton University, BA, 1991

David Sakowitz concentrates his practice in securities, international corporate finance transactions, mergers and acquisitions, and general corporate matters.

David has extensive experience with advising on the issuance of high-yield debt, equity, and equity-linked securities in SEC-registered, Rule 144A, Regulation S, and private placement transactions. He has been involved in public and private offerings in Latin America, Europe, Asia, and the United States, including initial public offerings, rights offerings, and debt-for-equity exchanges.

David also counsels domestic and foreign private issuers regarding ongoing compliance with SEC and New York Stock Exchange reporting obligations. Additionally, David advises clients regarding public disclosure obligations and corporate governance issues.

David is an adjunct professor at the Cornell University School of Law, where he teaches its course on securities regulation.

Activities

David is a member of the firm's Corporate Opinion Committee.

Credentials

David received an A.B., *magna cum laude*, in 1991 from Princeton University, Woodrow Wilson School of

Public and International Affairs, and a J.D. in 1994 from Harvard Law School, where he was a submissions editor of the *Harvard International Law Journal* and a supervising editor of the *Harvard Journal on Legislation*.

Publications & Speaking Engagements

David's publications include "The Credit Roundtable's Proposals to Improve Covenant Protections in the Investment-Grade Bond Market," *Pratt's Journal of Bankruptcy Law*, February/March 2008 (with James Junewicz).

Sylvia James

Director in Washington, DC
syjames@winston.com
+1 202-282-5856 (Washington, DC)



As Director of Diversity & Inclusion, Sylvia develops and implements an integrated, metrics-driven diversity and inclusion strategy to enhance the firm's diversity and inclusion programs, performance, and profile.

Education

Duke University, JD, 1996

Vassar College, BA, 1993

Sylvia F. James serves as Winston & Strawn's Director of Diversity & Inclusion. In this role, Sylvia collaborates with key stakeholders to develop and implement the firm's diversity and inclusion strategy and initiatives; works with the talent management team to enhance the hiring, advancement, retention, and promotion of diverse lawyers; serves as a liaison to clients and external organizations dedicated to fostering diversity in the legal profession; conducts diversity training; and advises on internal and external diversity-related communications.

Prior to joining Winston, Sylvia served as the diversity lead for a national law firm. In addition, she practiced law as a labor and employment attorney for over a decade.

Activities

Sylvia is a member of the Association of Law Firm Diversity Professionals (ALFDP) and currently serves as the co-chair for the Training and Development Committee. She is also a member of the Advisory Board for the Institute for Inclusion in the Legal Profession (IILP), and a former commissioner on the American Bar Association's Diversity and Inclusion 360 Commission.

Credentials

Sylvia received a J.D. from Duke University School of Law and a B.A. in Political Science from Vassar College.

Publications & Speaking Engagements

Sylvia has authored several articles on diversity and is a frequent speaker on diversity and inclusion issues at legal conferences.

